## The state of the s

## DEPARTMENT OF THE NAVY

NAVAL FACILITIES ENGINEERING COMMAND 1322 PATTERSON AVENUE, SE SUITE 1000 WASHINGTON NAVY YARD DC 20374-5065

15 January 2004

From: Commander, Naval Facilities Engineering Command

Subj: SAFETY AND OCCUPATIONAL HEALTH POLICY

- 1. Our people and their safety are absolutely paramount! An energetic, proactive Safety and Occupational Health Program through the strong, personal leadership of all our managers, supervisors, and employees is essential to our well-being, job satisfaction, and quality of life.
- 2. The Secretary of Defense and the Secretary of the Navy have established a goal to reduce DOD/DON mishaps by 50 percent within the next two years. To achieve this goal, as well as our ultimate goal of ZERO MISHAPS, we must change our NAVFACENGCOM safety culture/mind-set to a level where risk management is not something done separately but is fully integrated in all of our decisions, not only on-duty but off-duty as well.
- 3. Safety is much more than a program; it is leadership in action and it is taking care of each other. Safety can never be viewed as an obstacle or an extra step. Our safety culture "mind-set" must reflect the value we place on taking care of each other, especially those for whom we are responsible (including our construction contractors). Safety is not an option, nor is it a check in a box.
- 4. I expect that each Commander, Commanding Officer, and Officer in Charge will be personally involved in the prevention of accidents and will provide safe products and services to our clients. Each manager, supervisor, and employee is personally responsible and accountable for safety. Make "zero accidents" your mantra. I look forward to your personal involvement and leadership in setting the standard of excellence through total integration of safety into all of our business practices, products, and services.

Distribution: (see next page)

## Subj: SAFETY AND OCCUPATIONAL HEALTH POLICY

## Distribution:

COMLANTNAVFACENGCOM

COMPACNAVFACENGCOM

COMSOUTHNAVFACENGCOM

COMSOUTHWESTNAVFACENGCOM

CO ENGFLDACT CHESAPEAKE

CO ENGFLDACT MIDWEST

CO ENGFLDACT NORTHWEST

CO ENGFLDACT NORTHEAST

CO ENGFLDACT SOUTHEAST

CO ENGFLDACT WEST

CO ENGFLDACT MEDITERRANEAN

CO PWC GREAT LAKES

CO PWC GUAM

CO PWC JACKSONVILLE

CO PWC NORFOLK

CO PWC PEARL HARBOR

CO PWC PENSACOLA

CO PWC SAN DIEGO

CO PWC WASHINGTON

CO PWC YOKOSUKA

CO NFESC

CO NFELC

**DIR NCC** 

DIR NFI

**OICC MARIANAS** 

OICC FAR EAST